

**WILLOWS UNIFIED SCHOOL DISTRICT  
MANAGEMENT SALARY SCHEDULE  
2013-2014**

Daily Rate

STEP	ASST. ELEMENTARY SCHOOL PRINCIPAL	DEAN OF STUDENTS K-8	ASSISTANT INTERMEDIATE SCHOOL PRINCIPAL	ASSISTANT HIGH SCHOOL PRINCIPAL	ELEMENTARY PRINCIPAL	INTERMEDIATE PRINCIPAL	HIGH SCHOOL PRINCIPAL	ALTERNATIVE ED. PRINCIPAL	DIRECTOR OF BUSINESS SERVICES	DIRECTOR OF TECHNOLOGY SERVICES	DIRECTOR OF TRANSPORTATION / FACILITIES OPERATIONS
	DIRECTOR OF CATEGORICAL PROGRAMS										
1	432.84	374.54	440.08	447.45	452.51	460.18	466.92	377.21	435.72	326.04	271.51
2	450.92	390.18	458.51	466.26	471.69	479.74	486.32	395.45	453.15	339.26	279.65
3	469.91	406.49	477.89	486.02	491.85	500.30	507.28	414.62	471.28	353.14	288.04
4	489.84	423.47	498.21	506.76	513.00	521.89	529.29	434.73	490.13	367.71	296.68
5	510.77	441.16	519.56	528.53	535.21	544.54	552.40	455.86	509.73	383.01	305.58

Annual Rate

STEP	ASST. ELEMENTARY SCHOOL PRINCIPAL	DEAN OF STUDENTS K-8	ASSISTANT INTERMEDIATE SCHOOL PRINCIPAL	ASSISTANT HIGH SCHOOL PRINCIPAL	ELEMENTARY PRINCIPAL	INTERMEDIATE PRINCIPAL	HIGH SCHOOL PRINCIPAL	ALTERNATIVE ED. PRINCIPAL	DIRECTOR OF BUSINESS SERVICES	DIRECTOR OF TECHNOLOGY SERVICES	DIRECTOR OF TRANSPORTATION / FACILITIES OPERATIONS
	DIRECTOR OF CATEGORICAL PROGRAMS										
1	\$84,403	\$73,035	\$85,815	\$87,253	\$91,407	\$92,956	\$96,653	\$73,556	\$98,038	\$73,360	\$61,089
2	\$87,929	\$76,086	\$89,409	\$90,920	\$95,281	\$96,908	\$100,669	\$77,113	\$101,959	\$76,334	\$62,922
3	\$91,632	\$79,265	\$93,188	\$94,774	\$99,353	\$101,061	\$105,007	\$80,852	\$106,038	\$79,457	\$64,810
4	\$95,519	\$82,576	\$97,150	\$98,818	\$103,626	\$105,421	\$109,562	\$84,773	\$110,279	\$82,734	\$66,754
5	\$99,600	\$86,026	\$101,314	\$103,063	\$108,113	\$109,997	\$114,346	\$88,893	\$114,690	\$86,177	\$68,756
DAYS	195	195	195	195	202	202	207	195	225	225	225

**SUPERINTENDENT (NOTE 3)**

**ALL MANAGEMENT POSITIONS RECEIVE:**

**STIPENDS:**

Masters \$ 700 per year  
Doctorate \$ 700 per year

**BENEFITS:**

Health Insurance paid by employee  
Dental and Vision paid by employee  
\*employee may participate in IRC 125B Plan for purchasing health, dental, vision insurance  
Life Insurance paid by employee & WUSD

**PERMANENT ADJUSTMENTS TO THE MGMT SCHEDULE:**

- The Board may grant multi-year contracts to management team members who have reached Step 3 or a higher Step.
- A longevity increase of 3% shall be provided to an eligible employee who was employed in the district on December 31, 2005 and has at least 25 years of public school service in California.
- The salary of the Superintendent is negotiated with the Board.
- ASCA/CASBO dues no longer paid by employer.
- January 2010 - Fiscal Year 2009-10, five days off working schedule.
- August 2010 - Fiscal Year 2010-11, five days off working schedule.
- June 2011 - Fiscal Year 2011-12, five days off working schedule.
- March 2012 - 2 additional furloughs/ 1% rollback for =< 190 days.
- Establish Dean of Students position in lieu of Assit. Elementary/Intermediate Principal
- Fiscal year 2012-2013, includes five furlough days
- Fiscal year 2013-2014, reflects 0 furlough days & 0 increase

**NOTES:**

Increase to Director of Transportation/Facilities Operations effective 7-1-07  
Job titles changed to Director of Categorical Programs, Director of Business Services, Director of Technology Services, Director of Transportation/Facility Operations effective 7/1/07  
Contract days of 225 established for classified management positions (Business Manager, Technology Coordinator, Transportation Director) effective 12/7/06  
Permanent adjustments to mgmt schedule item #4 regarding classified management longevity increases eliminated effective 12/7/06  
Increase to Business Manager Schedule- Step 5 to \$105,500 as of 7/1/06  
Represents a 4% increase as of 7/1/06  
Benefits On Salary Schedule in the amount of \$11,611 effective 1/1/06  
Represents a 4.53% increase as of 7/1/07  
Represents no increase for 2008-09.  
Board Approved - 03/05/09  
Board approved - 01/14/2010 - reduction five days and add daily rate  
Board approved - 08/5/2010 - reduction five days furlough  
Board approved - 06/23/2011 - reduction five days furlough  
Board approved - 03/08/2012 - reduction additional 2 days or 1%.  
Board approved - 04/05/2012  
Board approved - 06/21/2012  
Board approved - 08/09/2012  
Board approved - 8/08/2013